

ENVIRONMENTAL POLICY

Weber Packaging Solutions manufactures and supplies self adhesive labels and labelling systems from it's 8000 square-metre site in Macmerry, East Lothian, UK. Weber Packaging Solutions is committed to minimising the impact of its activities on the environment.

Weber will actively seek to reduce its impact on the environment by:

- control and recycling of waste
 - management of energy
 - control of potential harmful substances
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- **Management involvement** – Managers and supervisors will ensure that the environment is considered when making decisions.
Managers and supervisors will ensure employees are aware of the environmental policy and are trained and supervised to a level that ensures understanding and compliance.
 - **Workforce involvement** – Employees will be made aware of their individual responsibilities for acting in accordance with the environmental policy and the Company will enlist their support in maintaining and improving company performance.
 - **Legal requirements** – Weber will meet or exceed all environmental legislation that relates to the Company and its activities.
 - **Energy use** - The use of all energy resources will be minimised.
 - **Waste Reduction and Recycling** – Careful consideration will be given to the elimination or minimisation of waste at source and the segregation, recycling and re-use of materials.
 - **Waste Disposal** – Transfer of waste off-site will be carried out with due regard to the environment. Only licensed waste carriers will be used and all transaction records will be kept for audit.
 - **Effect on the community** – Company activities which can affect the local community, will be controlled in accordance with our wider environmental aims.
 - **Control** - Our environmental management system will meet ISO14001 requirements and provide the framework, through setting environmental objectives and targets, to control and monitor our activities with an aim of continually improving our systems and performance.



Patrick Hughes
General Manager
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